

COUNCIL MEETING – 13th November 2024

NOTICE OF:	Reference No:	Date Received:	Date Forwarded:
White Paper Amendment	A3 TO WP3	12/11/24	12/11/24

Submitted by:	Councillor Penny Stables
Relevant Board/Regulatory Panel:	Executive Board
Executive Member/Chair:	Executive Member (Resources)
Relevant Director	Interim Assistant Chief Executive – People, Digital and Change

At the end of the first sentence, remove the words “for all”

In the third paragraph, insert the word “that” after the words “the Bill”

Delete the whole of paragraph four.

Delete the final paragraph and replace with:

“However, Council is disappointed that the Government has not gone far enough in the increase to the national minimum wage, and therefore address the continuance of inequalities across our country. This is one of the most pressing issues affecting our society and one which the Government must urgently address. The National Living wage will still not be enough to enable families to have a decent standard of living, at £12.21 / hour. The Rowntree Foundation minimum Living Wage is £12.60/hour and £13.85 in London. This means that many working families will not be able to have a decent standard of living and may still have to access Food Banks. This is a disgrace in one of the richest countries in the world.

Council believes that whilst there are many good points to this Bill, the Government has not gone far enough in reducing the inequalities between the richest and poorest in our country and in Leeds, and it calls for urgent bolder action to address this issue”.

The amended White Paper would then read:

This Council supports the Government’s new landmark Employment’s Rights Bill that will improve the lives of thousands of workers in Leeds by raising living standards.

Council welcomes measures in the Bill to provide protection against unfair dismissal from day one; establish parental and bereavement leave from day one; end exploitative zero-hour contracts; end unscrupulous practices of fire and rehire and fire and replace; make flexible working the norm where practical; deliver stronger protections for pregnant women and new mothers; and strengthen statutory sick pay.

Council supports the Bill that will establish a new Fair Work Agency to enforce employment rights such as holiday pay and provide support to employers looking for guidance on how to comply with the law.

Council is pleased the Bill will modernise Trade Union laws to help in their vital role representing workers' interests and improving working conditions.

However, Council is disappointed that the Government has not gone far enough in the increase to the national minimum wage, and therefore address the continuance of inequalities across our country. This is one of the most pressing issues affecting our society and one which the Government must urgently address. The National Living wage will still not be enough to enable families to have a decent standard of living, at £12.21 / hour. The Rowntree Foundation minimum Living Wage is £12.60/hour and £13.85 in London. This means that many working families will not be able to have a decent standard of living and may still have to access Food Banks. This is a disgrace in one of the richest countries in the world.

Council believes that whilst there are many good points to this Bill, the Government has not gone far enough in reducing the inequalities between the richest and poorest in our country and in Leeds, and it calls for urgent bolder action to address this issue.

Proposed by:

Seconded by:



Cllr Penny Stables



Cllr Tim Goodall

Deadlines for submission

White Papers	- 10.00 am on the day before the issue of the Summons
Questions	- 10.00 am on Monday before the meeting
Amendments (including references back)	- 10.00 am on the day before the meeting

(All submissions should be made to Governance Services for receipt to be recorded and distribution made)
